## **Non-Discrimination Policy**

Delaware County Children and Youth Services does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of race, color, national origin, disability, age, sex, sexual orientation, gender identity, religion or creed in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by Delaware County Children and Youth Services directly or through a contractor or any other entity with which Delaware County Children and Youth Services arranges to carry out its programs and activities.

Any person who believes someone has been subjected to discrimination on the basis of race, color, national origin, sex, age, or disability may file a grievance under this procedure. It is against the law for Delaware County Children and Youth Services to retaliate against anyone who opposes discrimination, files a grievance, or participates in the investigation of a grievance.

If you have questions or need assistance, contact the Section 504/ADA Coordinator, Dorothy Stewart, MSW.

If you believe that Delaware County Children and Youth Services has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Dorothy Stewart, MSW
Director of Policy, Planning and Quality Assurance
1510 Chester Pike, Suite 680
Eddystone, PA 19022
610.447.1000
stewartdl@delcohsa.org